



SUPPLY AGREEMENT SCHEDULE F

COMPLIANCE

1) Export Compliance

Parties are aware that this Agreement might be subject to certain export or import restrictions or that certain mandatory provision or governmental regulations may apply. Parties are in agreement that Parties will act in strict accordance with such restrictions and provisions and to gain any permission by the competent authorities as far as necessary to ensure the compliance.

2) Compliance Principles

As supplier of Valeo, you are obliged to adhere to all applicable laws and regulations especially to any EHS compliance and any laws and regulations for the benefit and safety of our employees, especially but not limited to:

- Child labor is forbidden. Any employee has to be at least at the age of 16.
- You provide appropriate standards and a safe and healthy working environment to your employees.
- You respect employees' freedom for association.
- You do not tolerate any form of harassment or discrimination.
- You will bound your supplier also up to such compliance principles and you are responsible to us for such compliance.
- Moreover you accept that Valeo is entitled to conduct, or engage a third party to do so, a compliance audit on any production or business site relevant. Costs for such audit shall be borne by Valeo. The purpose of such an audit will be the revision if you are in line with the Valeo compliance principles as well as the international SA8000-Standards for social responsibilities.
- We will provide you with the results of the audit report. In the case of any finding we will support you to render a measure plan how to cure such non-compliance and implement and activities relating thereto.
- In the case of any severe findings which constitute a non-compliance, we are entitled to immediately terminate our business relationship.
- Any audit report will be treated by us under the burden of confidentiality and will be disclosed only upon reasonable request by authorities or governmental bodies or other third parties.
- Moreover, your obligation is to mitigate any risk for humans, environment and business partners.
- You will optimize your production to mitigate such risk and to avoid any harm for humans, environment and business partners.